

POSITION DESCRIPTION

POSITION TITLE: MANGAPAPA CHURCH LEADER

LOCATION: GISBORNE

SERVING RELATIONSHIPS: The Church Leader serves under the guidance of the Holy Spirit and the Church Body. Counsel is provided by the Eldership who serve the congregation. The Church Leader serves as the Leader of the Leadership Team.

PROFILE/OVERVIEW

Performance Report

Mangapapa Union Parish
For the year ended 30 June 2016

Prepared by James Harvey & Norman Ltd

'Who are we?', 'Why do we exist?'

Legal Name of Entity

Mangapapa Union Parish

Other Name of Entity

Mangapapa Church

Entity Type and Legal Basis

Mangapapa Union Parish is an unincorporated religious entity, registered as a charity with DIA Charities Services.

Registration Number

CC26745

Entity's Purpose or Mission

The Motivating Mission Statement of Mangapapa Union Parish is: 'To be His Love, Light and Life'. To bring people to Jesus and wholeness of life, through His Love, Light and Life.

Entity Structure

Mangapapa Union Parish is a Cooperative Venture Church with Methodist and Presbyterian roots. We currently operate under the oversight of the Methodist Church of New Zealand - Te Haahi Weteriana o Aotearoa. *(Changed to Presbyterian oversight in 2017)*

The day to day running of the parish is governed by the laws and regulations of the Uniting Congregations of Aotearoa New Zealand. The parish consists of one congregation governed by the Parish Council, which is now commonly referred to as the 'Leadership Team'.

Our 'Parish Council/Leadership Team' consists of close to 12 people, voted on by the members of Mangapapa Union Parish, with up to 4 of these being the Elders team and the Chairperson being the appointed Church Leader/pastor. Ex-officio members of the Leadership Team include the Assets & Finance Team Chairperson, Children's Ministry Leader, Youth Leader, & Worship Music Team Leader. The day to day running of the parish is undertaken by the paid staff and many volunteers.

Main Sources of Entity's Cash and Resources

Offerings & Donations = 78%

Grants Received = 6%

Fundraising = 2%

Other Donations & Income = 4%

Interest on Investments = 5%

Residential Rental Income = 5%

Main Methods Used by Entity to Raise Funds

Tithes & Offerings given each week by the church members.
Garage Sales are used to raise funds for local community mission.

Entity's Reliance on Volunteers and Donated Goods or Services

We estimate around 100 volunteers contribute around 300 hours per week to the various activities of the church and its work in the community.

Physical Address

71 Atkinson Street, Gisborne, New Zealand 4010.

Postal Address

P O Box 2146, Gisborne, New Zealand, 4010

Email and Website

Email: office@mup.org.nz

Website: mup.org.nz

Statement of Service Performance

'What did we do?', 'When did we do it?'

Description of Entity's Outcomes

To provide opportunities for individuals and families to encounter the reality of God's love, healing and salvation through Jesus Christ in the suburb of Mangapapa, and the wider Gisborne region.

Description and Quantification of the Entity's Outputs

Sunday Worship Services, Bible Teaching & Communion - average total weekly attendance 164 per week

Adult Home Groups & Small Groups - average total participation each week 65 per week

Teens Youth Group - average total participation each week 25

Children's Kidzspace, Matrix & Crèche - average total participation each week 22

Mangapapa Church 'CAP Debt Centre' 29 clients, 6 clients on track to be debt free

Mangapapa Church 'Random Acts of Kindness' 30 elderly/invalid clients receiving weekly baking

Prayer Ministries - 'Prayer 4 U', 'Prayer Chain', Intercessory Prayer Group 200 Prayer Chain requests. 100 @ Prayer 4 U

Additional Output Measures

Rest Home Services - Beetham Village, Te Wiremu, Dunblane, - quarterly.

Food Bank - 191 Food parcels given to Social Workers for clients of thirteen Social Work agencies in the region.

Hospital Emergency Bags & Baby Packs - this last financial year we have made and delivered 240 emergency bags to 3 wards, 11 baby parcels to maternity, plus extra neo-natal sized garments for tiny ones, and 7 blankets to Ward 4.

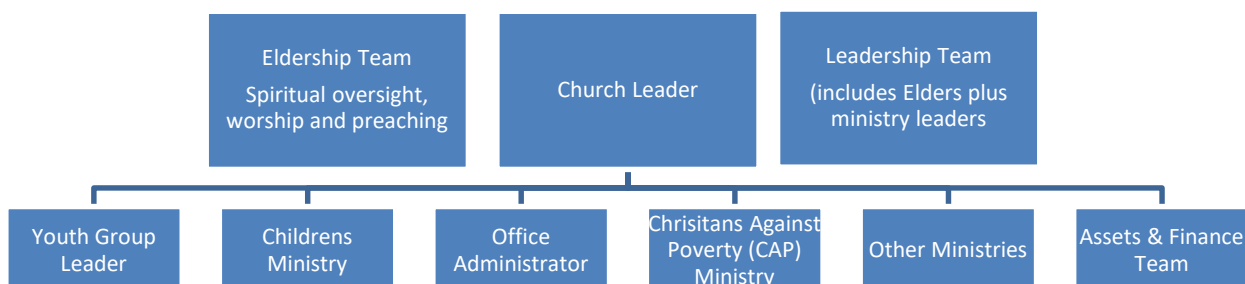
We provide 10 'Bible in School' Teachers in 5 Schools in the district.

Our Teen Youth Group has, for two years in a row, been the top Youth Group in NZ for fundraising for the World Vision 40hr Famine, raising over \$8,000 in 2016 (over \$7,500 in 2015).

Mangapapa Church supports Medical Training Mission work in Burma/Thailand, with two doctors from the Parish working for Partners Thailand. We financially support the founders of 'Circuit International', working in Burma with small business ventures.

We have assisted funding a Gap Year student from Youth Group to a Zambia Orphanage experience, and another student training with EXCEL School of Performing Arts.

REPORTING RELATIONSHIPS



POSITION OVERVIEW

KEY RESPONSIBILITIES	ACTIVITIES
<p>STRATEGY AND PLANNING</p> <p>To recognise the vision and strategic direction of the Church and participate in ongoing development and implementation</p>	<ul style="list-style-type: none"> • Spend time seeking God, to receive and recognise His purposes for Mangapapa Church and change as required through the Holy Spirit • Draw together and collaborate with elders and the leadership team to implement the strategic plan and refresh this in accordance with God's will and purpose. • Lead Mangapapa Church as a member of the Eldership Team and the Leader of the Leadership Team • Work with Leadership Team, Eldership Team and other key leaders to carry out the mission and purpose of the church • Collaborate with and contribute to community wide initiatives to positively impact the community for Christ
<p>LEADERSHIP</p> <p>Pastoral Care</p> <p>Leadership</p> <p>Worship</p>	<ul style="list-style-type: none"> • Shepherd the church of God, being an example to the flock • Provide and/or facilitate pastoral visiting, prayer and counselling ministry supported by the Eldership Team • To make referrals when necessary and respond appropriately to crisis situations which arise in the congregation • To officiate at special services such as weddings, funerals, nursing home services, etc. • Facilitate the development and implementation of key ministries identified by the Leadership Team • Inform Eldership and Leadership Team of progress, concerns, problems and changes within the Church and agree on appropriate actions • Identify and facilitate the use of Spiritual gifts in personal and corporate worship • A key member of the preaching, leading and worship team • Plan and conduct worship services, developing sermons, planning with music leadership. • To support, encourage and assist other preachers in team ministry including preaching, teaching and worship leading • Minister with the sacraments (eg. Believer's baptism, Communion, infant dedication)

Great Commission	<ul style="list-style-type: none"> • Lead and demonstrate effective ways to witness and win the lost to salvation through Jesus Christ • Actively encourage parishioners to draw closer to God, to seek, receive and recognize His purpose for them and to inspire faithful obedience • Support parishioners in identifying/using their gifts and improving their ministry skills to impact the community for Christ. • Lead the congregation in effective programs to fulfill the Great Commission with vision, purpose and as a priority
CORPORATE	<ul style="list-style-type: none"> • Maintain our relationships with our parent churches – Presbyterian and Methodist. • Keep abreast of regulatory and legal requirements and ensure that MUP is compliant • Keep abreast of social, political, religious and community leanings and consult with Elders and LT as appropriate. • Support, manage and empower paid and volunteer staff to contribute to God's purpose for Mangapapa Church • Oversee Church discipline matters and the management of conflict issues in the church • To work with the Assets and Finance Team to see that the facilities of the church are fit for purpose. • To serve as Leader of the Leadership Team • To serve as an Elder within the Eldership Team • To ensure that communication is effective with the congregation, Leadership Team, Eldership Team, Ministry leaders and the wider church • Commitment to personal development of self and others

REMUNERATION

This will be based on the Presbyterian Stipend.

PERSON SPECIFICATION

Preferred attributes

- Filled with the Holy Spirit
- Servant heart
- Gracious
- Enthusiastic
- Compassionate
- Visionary
- Leads with love and freedom [giving people choices]
- Exercises trust in relationships
- Can be assertive

Additional Skill:

- Inspiring/ motivational speaker

The successful applicant will:

- To be passionate about the Kingdom of God and reaching the lost.
- Hold onto Jesus' Mission in Isaiah 61 v1 ...to preach good news to the poor. He has sent me to bind up the broken hearted, to proclaim freedom for the captives and release for the prisoners.
- Accepts the authority of Scripture and teaches from it.
- Fears God
- Glorifies God

Job description of a Church Leader:

[based on Acts 20: 17 - 38]

- Serve God [Make much of Jesus and not of themselves.]
- Teach people
- Accept the cost
- Care deeply about the Church [How precious the church is that Christ would die for it.]
- Protect the flock
- Guard themselves